

**THE CHILDREN'S COLLABORATIVE
(SERVING NORMAN COUNTY FAMILIES)
GOVERNANCE AGREEMENT**

The agreement made and entered into this 1st day of February, 1999 (amended November 2000, January 2005, March 2007 and February 2008) by and between:

Norman County Social Services
Ada-Borup Public Schools
Norman County East Public Schools
Norman County West Public Schools
Norman-Mahnomen Public Health
Tri-County Community Corrections
Northwestern Mental Health Center
Tri-Valley Opportunity Council, Inc
Area Special Education Cooperative

Hereinafter referred to as the "Parties", is as follows:

Authority and Premises:

Whereas: Minn. Stat. Sect. 124D.23 and Sect. 245.491 permits public and private child serving agencies to come together by mutual agreement to establish a family service collaborative, a children's mental health collaborative, or a collaborative formed by the merger of family services and children's mental health collaboratives and to establish an integrated children's services system; and

Whereas: The Parties enter into agreement to facilitate the development of this coordinated interagency service system pursuant to Minn. Stat. 125A.023 and 125A.027 and 125A.030.

Whereas: The Parties agree that an integrated system should be built upon existing agencies and that system redesign consists in large part of redefining relationships among agencies; and

Whereas: Minn. Stat. Sect. 125A requires school districts, groups of school districts, or special education cooperatives, in cooperation with the county or counties in which the district or cooperative is located to establish a community transition interagency committee for youth with disabilities, beginning at grade 9 or age equivalent, and their families; and

Whereas: The parties agree that parents and community supports are key to successful care planning for children;

Now, therefore, in consideration of the mutual agreements combined herein, all participating Parties do hereby establish the Children's Collaborative (Serving Norman County Families) hereinafter referred to as the "Collaborative", and do agree as follows:

Section 1: Purpose of the Collaborative

The Parties enter into this Agreement for the purpose of improving the social, emotional, education, health and economic outcomes of all Norman County children, adolescents, and their families by mitigating risk factors and enhancing protective factors and for the purpose of creating an integrated service delivery system for children, adolescents, and their families with multiple and special needs. The Parties shall found the Collaborative on the latest knowledge and best practices available in relevant professional fields and service delivery approaches.

The Interagency Early Intervention Committee, a committee of the Collaborative Board, shall perform activities that coordinate supports and services such as common intake; common assessment; common care planning; care

coordination; standards setting and outcome evaluation. The Parties shall inform the Collaborative on the latest knowledge and best practices available in relevant professional fields and service delivery approaches. The Collaborative shall perform activities that coordinate supports and services such as: common intake; common assessment; common care planning; care coordination; standards setting; and outcomes evaluation which shall form the goals and objectives of the Collaborative. The Collaborative shall neither replace nor duplicate existing agencies but shall recreate relationship among them.

Section 2: Population to be Served and Service Delivery Model

- A. **Population To Be Served:** The children's mental health arm of the Collaborative shall service children from birth through age 21 who have multiple problems or who are at risk of developing multiple problems. Further, these shall be children who need or who are at risk of needing coordinated, multi-agency services and supports. Need for services and supports shall be determined by screening criteria developed by the Collaborative and/or evidenced by a behavior or condition that affects the children's ability to function in a primary aspect of daily living including personal relations, living arrangements, work, school, self care and recreation. The Collaborative also shall serve the families of such children. A family to be served shall be defined, minimally as the child's primary adult care-taker(s) and other children with whom the child is residing. A family may include biological, step, adoptive, custodial, or non-custodial parents; biological, step, or adoptive siblings or other minors with whom the child is residing.

The family services arm of the Collaborative shall serve children and their families with a primary emphasis on prevention and early identification.

The Governing Board of the Children's Collaborative Serving Norman County Families shall establish an Interagency Sub-committee whose target population is children with disabilities who are in need of services from more than one agency. Determination of eligibility for social services, education services, health services or other services under this agreement shall be made by each agency. The eligibility criteria are:

- a. All children must be Norman County residents as determined by the agencies.
- b. All children/youth must be between birth and 21 years of age, have a special education needs and be eligible for services from more than one of the member agencies.

Each agency shall follow its own procedure for enrolling, discharging or discontinuing services for a child/youth and their family. Agencies shall inform the primary contact or provider of services when a service is begun, changed or discontinued.

- B. **Service Delivery Model:** The service delivery model for the *Children's Mental Health arm* of the Collaborative, shall be the "wraparound process", defined as intervention that is developed by an interdisciplinary team and that is based on the child and family's strengths, and the resources of the child's community and that is cost-effective, needs-driven, unconditional, and culturally competent and that includes the delivery of highly individualized informal supports and formal services.

The *Family Services arm of the Collaborative* shall adopt a multi-modal, flexible approach which will produce the most positive outcomes for prevention and early identification.

The *Interagency Early Identification Committee* shall provide a comprehensive system of integrating services for children with special needs ages birth through 21 and their families in accordance with the Individual Family Service Plan (IFSP) for children under 3 years of age and the Individual Interagency Intervention Plan (IIP) for children, ages 3 through 21 years with disabilities, who receive services from more than one agency. In addition, all children under the age of three years, who are involved in a substantiated case of child abuse or neglect are referred to the Interagency Early Intervention System for screening and possible evaluation as required by the Keeping Children and Families Safe Act of 2003 (formally CAPTA). Employees of each agency will jointly develop a plan with, for and on behalf of the individual child and family.

The *Norman County Community Transition Interagency Committee (CTIC)* is a part of the Children's Collaborative serving Norman County. Norman County Service Delivery Teams will develop Individualized Treatment Plans that are based on a wraparound model. Teams will be comprised of professionals from the member agencies who have or will have involvement with a particular child. The child and his or her family will serve a leading role in the planning and implementation process.

Each team member will provide for the child's needs from the point of view of his/her professional discipline and agency mission and will serve as a resource to the service delivery team. All members will have input into the development of the plan. Team meetings will be conducted in a way that supports open dialogue and participation of team members.

Section 3: Composition of the Collaborative's Decision-Making Bodies

- A. **Governing Board:** Legal authority of the Collaborative shall be exercised by the Collaborative Governing Board, hereinafter referred to as the "Board". The Board shall exercise revenue authority. The Board shall also exercise final approval over all allocations. The Board shall be composed of members appointed from the organizations named above. The Governing Board shall be responsible for developing, implementing and evaluating the models for service delivery.
- B. **Community Council:** Composition of the Council, one per school district, shall be determined by the Board and shall represent both agencies of the formal system of care and brokers of informal resources as needed to represent community resources available to strengthen and support families. Three "Councils" will be formed, one each to follow the approximate boundaries of the three existing school districts.
- C. **Interagency Early Identification Committee:** Composition of the Committee will be comprised of a designated member from each of the counties three school districts (NCE, NCW and Ada-Borup), Area Special Education Cooperative (ASEC), Norman County Social Services, Multi-County Nursing Service, Tri-Valley Opportunity Council, Inc. staff, up to three Parents with consideration for pre-school and school aged youth, Tri-County Corrections and the Northwest Minnesota Mental Health (NWMH) Center. Members from agencies shall be the Executive Director or their designee.

The governance structure of the Collaborative will be reviewed and modified as needed by the Governance Board. Changes to governance structure shall be made via amendments to the Governance agreement

Section 4: Powers and Duties of Collaborative Decision-Making Bodies

The powers and duties of this Agreement shall be vested in the Governing Board.

A. The Governing Board Shall:

- 1. Define the scope of the system to be established, including the Target Population;
- 2. Determine the composition of the Community Councils;
- 3. Oversee the Integrated Fund, as established by Section 6 of this Agreement;
- 4. Negotiate Integrated Fund contributions from each Party in accordance with a specific work product to be provided to the Target Population;
- 5. Approve an annual budget at its annual meeting by approval of three-quarter of those in attendance who are eligible to vote. Such revenue budget shall account for all resources available to the Collaborative, both monetary and in-kind. Such budget, also shall show both the joint service delivery account and the administrative accounts maintained separately by the Parties, as provided in Section 6-D;
- 6. Select a Fiscal Agent from among the parties to this Agreement. The fiscal Agent shall:
 - a. establish and maintain a "service delivery" account and an "administrative account" as provided in Section 6-D;

- b. receive and maintain funds assigned by the Board;
 - c. receive local, state and federal grant dollars, cash, and charitable contributions and maintain in the joint service delivery account;
 - d. disburse funds at the direction of the Governing Board;
 - e. account for revenues and expenditures and produce appropriate financial statements according to categories determined by the Board and Councils;
 - f. provide reports as required by state and federal agencies
 - g. designate a staff person for Collaborative duties;
 - h. prepare periodic financial reports to the Board.
7. Through its Fiscal Agent, receive funds contributed by Parties to this Agreement and funds from the State of Minnesota, the federal government and from any lawful governmental or private source, including gifts;
 8. Apply for and accept grants, gifts, loans and other assistance from any lawful source;
 9. Through its Fiscal Agent, expend funds and enter into contracts for the purposes described in this Agreement and in accordance with the operating budget;
 10. Evaluate Collaborative fiscal performance to ensure accountability for effective and efficient use of public funds and oversee client outcomes;
 11. Notify all Parties at least one fiscal quarter before the beginning of each fiscal year of any anticipated additional financial expenses for the forthcoming year;
 12. Define and work toward a seamless system of service for children, birth through 21 years and their families;
 13. Adopt bylaws or operating procedures;
 14. By mutual agreement, the Governance Board may assume or delegate the duties of the Local Advisory Council, as provided in M.S. Sect. 245.4875, Subd.5 and/or the duties of the Local Coordinating Council, as defined in M.S. Sect. 245.4875, Subd.6.

B. The Community Councils Shall:

1. Promote and participate in integrated service delivery system for children and families in the Target Population, the design of which shall be approved by the Board;
2. Responsible use of funds allocated by the Board to each Council; including setting evaluative criteria and financing plans for each of the projects proposed;
3. Adopt an operating budget based on revenues assigned by the Board;
4. Advise the Board with regard to expanding the operational target population;
5. Establish an Informal Resources Committee to facilitate access to informal resources;
6. Commit to the benefits of early intervention for children and youth with developmental or emotional challenges to reduce the risk of future needs;
7. Recommend, where needed, alterations or improvements to current community intervention and prevention systems.

C. The Interagency Early Identification Committee Shall:

1. Establish and evaluate the identification, referral and community early intervention systems and to recommend, where necessary, alterations and improvement;
2. Identify current services and funding being provided within the community;
3. Facilitate the development of a single plan of care, IIP of IFSP to appropriately serve children with disabilities and their families;
4. Develop a process for screening and evaluation of all children under the age of three years who are involved in a substantiated case of child abuse or neglect.
5. Review and comment on the early intervention section of the Total Special Education System (TSES) for the districts, the Community Social Services Act (CSSA) plan, the section or sections of the community health services plan that address needs of and service activities targeted to children with special health care needs, the section on children with special needs in the county child care fund plan, sections in Head Start plans on coordinated planning and services for children with special needs, any relevant portions of early childhood education plans, such as early childhood family education or school readiness, or other

applicable coordinated school and community plans for early childhood programs and services, and the section of the maternal and child health special project grants that address needs of and service activities targeted to children with chronic illness and disabilities.;

6. Facilitate the development of a transition plan if a service provider is not recommended to continue to provide services;
7. Elect a chair from among its members and must meet at least quarterly and review IEIC progress;
8. Develop a plan for the allocation and expenditure of Part C funds.
9. Develop a policy that is consistent with section Minnesota Statue 13.05 sub 9, and federal law to enable a member of an interagency early intervention committee to allow another member access to data classified as not public.
10. Incorporate or add, as needed, representation from other existing committees whose function is to work with children with disabilities.

Section 5: Duties of the Parties

A. Norman County Social Services Agree To:

1. Designate a member to the Collaborative Governing Board;
2. Assign staff to accomplish the mission of the Collaborative as appropriate;
3. Participate in programs and projects operated by the Collaborative;
4. Assign to the Integrated Fund an amount specified in Section 6 of this Agreement.

B. Each School District (Ada-Borup Public Schools, Norman County East Public Schools, Norman County West Public Schools and ASEC) Agrees To:

1. Designate a member to the Collaborative Governing Board;
2. Assign staff to accomplish the mission of the Collaborative as appropriate;
3. Participate in programs and projects operated by the Collaborative;
4. Assign to the Integrated Fund an amount specified in Section 6-H of this Agreement;
5. Participate in Local Collaborative Time Study under terms and conditions agreed to the Minnesota Department of Human Services and contribute earnings to the Integrated Fund.

C. Norman-Mahnomen Public Health Agrees To:

1. Designate a member to the Collaborative Governing Board;
2. Assign staff to accomplish the mission of the Collaborative as appropriate;
3. Participate in programs and projects operated by the Collaborative;
4. Assign to the Integrated Fund the amount specified in Section 6-H of this Agreement;
5. Participate in Local Collaborative Time Study under terms and conditions agreed to the Minnesota Department of Human Services and contribute earnings to the Integrated Fund.

D. Tri-County Community Corrections Agrees To:

1. Designate a member to the Collaborative Governing Board;
2. Assign staff to accomplish the mission of the Collaborative as appropriate;
3. Participate in programs and projects operated by the Collaborative;
4. Assign to the Integrated Fund the amount specified in Section 6-H of this Agreement;
5. Participate in Local Collaborative Time Study under terms and conditions agreed to the Minnesota Department of Human Services and contribute earnings to the Integrated Fund.

E. Tri-Valley Opportunity Council Agrees To:

1. Designate a member to the Collaborative Governing Board;
2. Assign staff to accomplish the mission of the Collaborative as appropriate;

3. Participate in programs and projects operated by the Collaborative;
4. Assign to the Integrated Fund the amount specified in Section 6-H of this Agreement;

F. Northwestern Mental Health Center Agrees To:

1. Designate a member to the Collaborative Governing Board;
2. Assign staff to accomplish the mission of the Collaborative as appropriate;
3. Participate in programs and projects operated by the Collaborative;
4. Assign to the Integrated Fund the amount specified in Section 6-H of this Agreement;

Section 6: Collaborative Finances and Integrated Fund

- A. The Parties agree to establish an Integrated Fund for the purposes of financing individualized care plans and increasing the flexibility of funding sources. The Integrated Fund will be used to purchase supports, interventions, and services for children and families in the Target Populations, to coordinate the provision of supports, interventions, and services, and to operate the Collaborative.
- B. Parties agree that the Integrated Fund shall be under the direct control of the Governing Board and shall be administered, under the Board's control, by such fiscal agent as the Board shall choose;
- C. The Integrated Fund shall consist of both monetary and in-kind resources to which a monetary value shall be assigned by agreement between the contributor and the Board.
- D. Parties agree that the Integrated Fund shall constitute a single financial statement consisting of two accounts: the "service delivery account" shall be a joint account held in the name of the Collaborative separately held by each Party in clearly distinct cost centers. Resources so maintained shall be administered by each holding Party but is subject to control of the Governing Board.
- E. The Service Delivery Account shall contain local service dollars contributed by the Parties from multiple sources included but not limited to state and federal grants; Local Collaborative Time Study earnings; service contributions from non-governmental Parties; private gifts; and the monetary value of in-kind contributions. Resources in this account shall be designated for the provision of supports, interventions, and services to the Target Population, including direct provision of services; purchase of service contracts; service coordination activities; informal support activities; and Collaborative administrative activities. The Fiscal Agent shall administer this account.
- F. The Administrative Account shall show the value of the Parties' in-kind administrative activities and the value of Parties' employees assigned to Collaborative service delivery and coordination activities. Resources in this account shall be designated for Parties' staff-provided administrative activities and for Parties' staff-provided direct services. Each Party shall administer its own cost center.
- G. Grants and contributions to the Collaborative shall be maintained by the Fiscal Agent in the joint Service Delivery Account and shall not be considered as contributions from any particular Party or Parties.
- H. This schedule of contributions shall be renegotiated each year, approved at the annual meeting, and be incorporated in the Agreement by attached Supplement. For the year January 1, 1999 to December 31, 1999, Parties agree to the following schedule of contributions to the Integrated Fund:

	<u>Monetary</u>	<u>In-Kind</u>	<u>Total</u>
Norman County Social Services	\$125	\$5000	\$5,125
Ada-Borup Public Schools	\$125	\$5000	\$5,125
Norman County East Schools	\$125	\$5000	\$5,125

Norman County West Schools	\$125	\$5000	\$5,125
Multi-County Nursing Service	\$125	\$5000	\$5,125
Tri-County Community Corrections	\$125	\$5000	\$5,125
Tri-Valley Opportunity Council	\$125	\$5000	\$5,125
Northwestern Mental Health Center	\$125	\$5000	\$5,125

- I. No Party shall be required to encumber any amount exceeding that set forth in Section 6-H. However, nothing in this Agreement shall prohibit any Party from making an additional contribution or encumbrance of monetary or in-kind resources, nor from considering additional contributions or encumbrances on a case-by-case basis.
- J. The Interagency Committee fiscal host is the Area Special Education Cooperative. It is the joint responsibility of the county boards and schools boards to coordinate, provide and pay for appropriate services and to facilitate payment for services and to facilitate payment for services from public and private sources for children with disabilities ages birth through 21 and their families. The services provided must be in conformity with an IFSP, IIP or ISP

Section 7: Personnel

The intent of the Collaborative is to not directly employ any personnel. Rather all services shall be provided per the contracting process as defined in bylaws or operating procedures.

Section 8: Data Practices and Procedures

All Parties agree to establish data practices that conform to state and federal statutes and rules regulating data, particularly the collection, creation, receipt, maintenance, or dissemination of private data on individuals as defined and regulated by the Minnesota Government Data Practices Act, Minnesota Statutes Sect. 13, and or any other applicable state or federal laws. Parties further agree to establish practices for student data that conforms to the federal Family Education Rights and Privacy Act of 1974 (FERPA).

Section 9: Insurance and Indemnification

A. Insurance

Parties have agreed to protect the Collaborative Structure from loss due to liability claims by applying and receiving membership through the Minnesota Counties Insurance Trust. Membership includes protection for general liability, public official’s liability, business auto, and bond coverage.

B. Mutual Indemnification

In any instance in which mutual liability coverage is unavailable or inapplicable, each Party shall be liable for its own acts to the extent provided by law and hereby agrees to indemnify, hold harmless, and defend each other, its officers, employees, and volunteers against any and all liability, loss, costs, damages, expenses, claims or actions, including attorney’s fees which the other, its officers, employees and volunteers may hereinafter sustain, incur or be required to pay, arising out of or by reason of any act or omission of the Party, its agents, servants, employees or volunteers in the execution, performance, or failure to adequately perform its obligations pursuant to this Agreement.

Section 10: Dispute Resolution

- A. In the event of a disagreement between two or more Parties to this Agreement, Parties agree to abide by the following dispute resolution protocol:
 - 1. Step One: The grieving Parties will attempt to work out the dispute through formal communication.

2. Step Two: The grieving Parties will notify members of the Governing Board in writing of the nature of the dispute and request the Board to hear the dispute at its next regular meeting and seek resolution at the meeting.
 3. Step Three: If resolution is not achieved at the meeting described in Step Two, the Board shall take the matter under advisement and, at its following regular meeting, recommend a resolution to the grieving Parties, who must decide whether to accept the recommendation.
 4. Step Four: The grieving Parties will submit the dispute to mediation by a neutral third party. The Governing Board will be a separate party to the mediation. The cost of mediation shall be equally distributed among grieving Parties.
 5. Step Five: The grieving Parties will submit the dispute to binding arbitration. The cost of arbitration shall be equally distributed among grieving Parties.
 6. Step Six: Upon resolution of the dispute, a joint communication will be issued to all affected Parties.
- B. Contracts between the Collaborative and service providers must include dispute resolution provisions whenever feasible.
- C. Parties agree that if any Party fails to perform any of the duties of this Agreement, including failure to make payment to the Integrated Fund within 30 days of the established payment date, the Governing board may terminate this agreement.
- D. Parties agree that families receiving services or supports from the Collaborative are key decision- makers in all actions and decisions regarding their children. However, in the event of a dispute between the Collaborative and a family receiving services or supports from the Collaborative, the parties to this Agreement will abide by the adopted dispute resolution protocol regarding informal dispute resolution.
- Step One: Any interagency structure staff, board members, advisor or volunteer, upon learning by verbal or written means about any substantial grievance of a family being serviced by the agencies against the Agencies its personnel, or the actions of the Agencies or its personnel must immediately notify the child's case manager, Chair of the Interagency Committee and the Chair of the Norman County Children's collaborative.
 - Step Two: The case manager will invite the family to a meeting of the Service Delivery Team within 20 days to describe the nature of the grievance. The family or the team may invite any third party that it believes may facilitate resolution. The Team will attempt to resolve the grievance informally.
 - Step Three: Either the family or the Agencies may request mediation by a neutral third party agreeable to all parties to the dispute. Participation in mediation is voluntary for all parties. Mediation must be completed within 20 days. Results of the mediation become binding and services and supports so agreed upon become part of the individualized care plan.

Nothing in this protocol restricts a family's due process rights under Minnesota Statue 125A.023, known as the Interagency Services for Children with Disabilities Act. In the event a parent has a dispute over services for their child that cannot be resolved through informal resolution, or should a parent wish to file a direct complaint against any Agency providing services to their child, the service coordinator will provide them information regarding the dispute process.

For the purposes of this Section, "family" means:

- A child over age 16 who has requested services or is being served by the Collaborative;
- The parents--including a natural parent (either custodial or non-custodial), adoptive parent, or foster parent-- of a child who have requested services or is being served by the Collaborative;

- A caretaker, guardian, trustee or other legal representative with written permission to represent the child or family.

Section 11: Time Period of Agreement

The term of this agreement is for the period of time from the date signed until rescinded unless amended as provided herein.

Section 12: Amendments to the Agreement

- A. Except as provided in section 12-B below, this Agreement may be amended only by the agreement of a majority of the participating Parties. Notice of any proposed amendment must be provided in writing to all participating Parties at least 30 days in advance of the Governing Board meeting prior to the effective date of the proposed amendment.
- B. Annually renegotiated Integrated Fund contributions shall be deemed to be incorporated into this Agreement by attached Supplement.

Section 13: Withdrawal and Termination

- A. Any Party may withdraw from this Agreement by passage of a resolution by its governing board declaring its intent to withdraw on a specific date, which date shall not be less than 180 days from the date of resolution and receipt of that resolution by the Collaborative Governing Board.
- B. Where a Party exercises its option to withdraw, the withdrawing Party shall remain liable for fiscal obligations incurred prior to the effective date of withdrawal but shall incur no additional fiscal liability beyond the effective date of withdrawal.
- C. The withdrawing Party shall not be entitled to a refund of contributions made to the Integrated Fund or other fees paid to operate the Collaborative.
- D. Notwithstanding Parties' authority to withdraw, this Agreement and the Board and Councils created thereby shall continue in force until all participating Parties mutually agree to terminate this Agreement by joint resolution of the Parties, or until necessitated by law or decision of a court of competent jurisdiction. After the effective date of termination the Board shall continue to exist for the limited purpose of discharging the Collaborative debts and liabilities, settling its affairs, and disposing of Integrated Fund assets, if any.

Section 14: Disposal of Surplus Funds and Property

Upon termination of this Agreement, all personal and real property held by or in the name of the Collaborative will be distributed by resolution of the Governing Board in accordance with law and in a manner to best accomplish the continuing purposes of the Collaborative. As provided by law, any surplus monies will be returned to the Parties in proportion to contributions of the Parties after the purpose of the Agreement has been completed.

Section 15: Severability

The provisions of this Agreement are severable. If any section, paragraph, subdivision, sentence, clause, or phrase of the Agreement is held to be contrary to law, rule or regulation having the force and effect of law, such decision shall not affect the remaining portions of this Agreement.

Section 16: Access to Books and Records

In accordance with Minn. Stat. Section 16B.06 Subd.4, each Party agrees to make its books and records retaining to its performance under this Agreement available to each other Party, and to keep such documentation for three years following termination of this Agreement.

Section 17: Effective Date

This agreement shall be effective when adopted by all Parties.

IN WITNESS WHEREOF, participating entities, by official actions, have caused this Agreement to be executed by their respective officers:

Director, Norman County Social Services

Date

Superintendent, Ada-Borup Schools

Date

Superintendent, Norman County East Schools

Date

Superintendent, Norman County West Schools

Date

Director, Norman-Mahnomen Public Health

Date

Director, Tri-County Corrections

Date

Director, Tri-Valley Opportunity Council, Inc.

Date

Director, Northwestern Mental Health Center

Date

Supplement to Agreement

Annual Dues

2007

	<u>Monetary</u>
Norman County Social Services	\$500
Ada-Borup Public Schools	\$500
Norman County East Schools	\$500
Norman County West Schools	\$500
Multi-County Nursing Service	\$500
Tri-County Community Corrections	\$500
Tri-Valley Opportunity Council	\$500
Northwestern Mental Health Center	\$500
ASEC	\$500

2008

	<u>Monetary</u>
Norman County Social Services	\$500
Ada-Borup Public Schools	\$500
Norman County East Schools	\$500
Norman County West Schools	\$500
Multi-County Nursing Service	\$500
Tri-County Community Corrections	\$500
Tri-Valley Opportunity Council	\$500
Northwestern Mental Health Center	\$500
ASEC	\$500

2009

	<u>Monetary</u>
Norman County Social Services	\$500
Ada-Borup Public Schools	\$500
Norman County East Schools	\$500
Norman County West Schools	\$500
Multi-County Nursing Service	\$500
Tri-County Community Corrections	\$500
Tri-Valley Opportunity Council	\$500
Northwestern Mental Health Center	\$500
ASEC	\$500

2010

	<u>Monetary</u>
Norman County Social Services	\$500
Ada-Borup Public Schools	\$500
Norman County East Schools	\$500
Norman County West Schools	\$500
Multi-County Nursing Service	\$500
Tri-County Community Corrections	\$500
Tri-Valley Opportunity Council	\$500
Northwestern Mental Health Center	\$500
ASEC	\$500